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# Trade Adjustment Assistance (TAA)

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# Topics for Today

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- TAA defined
- TAA petition
- TAA eligibility
- TAA benefits

# Trade Adjustment Assistance (TAA)

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TAA is a federal program designed to assist workers, who have lost or may lose their job, as a result of foreign trade-related circumstances.

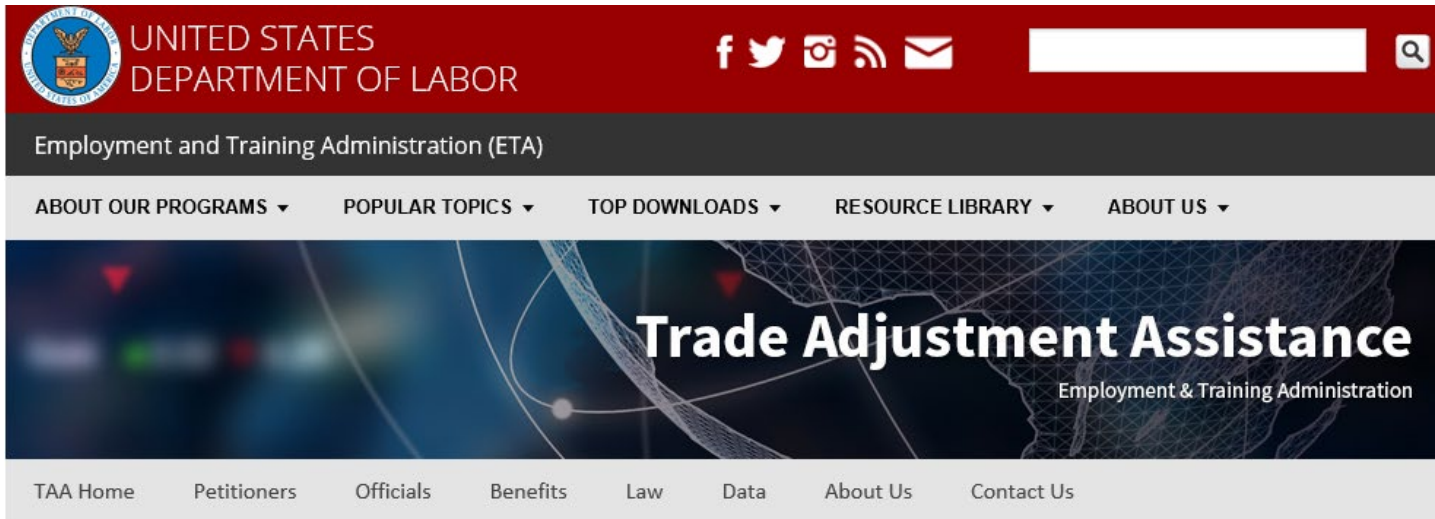
TAA provides opportunities to obtain needed skills, credentials, resources, and the support necessary to (re)build skills to become reemployed.

**The Trade Act of 1974**

Manufacturing

**Today**

Manufacturing and Service Sector



# TAA Petition

A petition is an application to United States Department Of Labor (USDOL) to investigate and determine if layoffs were due to foreign trade

## Trade Adjustment Assistance for Workers



FILE A PETITION

[File Online](#)

SEARCH FOR PETITION STATUS

TAW Number

Company Name

Petition information Located on USDOL Website:  
<http://www.doleta.gov/tradeact/>

# TAA Petition

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A Petition is filed through the USDOL web site

Who can file a Petition?

- A group of three or more workers
- A company official
- A union or other duly authorized representative
- A One-Stop Operator or One-Stop partner

# Identifying Companies for Petitions

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- Manufacturing and Service Sector
- Petitions may be certified (approved)
  - based on a direct result of a company increasing imports or made a shift in production to another county
- Or
- based on the indirect, or secondary, effect of losing business to companies whose workers are certified for TAA.
- Upstream - supplying a component
- Downstream - final assembly

# Benefits of TAA for Companies

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No cost to the employer

No negative effects on the employer

Benefits for employees

Increases local labor pool

Enhances community and employee perception of the company

Shows the company is invested in their community

Supports local training providers

# TAA Petitions

- The petition number identifies the specific law
- Petitions set the parameters of eligibility
  - Last day of work must meet eligibility
  - A Certified Petition could include:
    - Entire Company
    - Specific Department or Division of a Company
    - Contracted or leased workers

TAW number	Redacted Petition	Company	Location	Petitioners	Determination	Decision Date	Decision	Date of Latest Reconsideration/ Revision/ Correction	Impact date	Expiration date
93251	<a href="#">93251.pdf</a>	SKF Sealing Solutions	Seneca, KS	State/One-Stop	<a href="#">93251.txt</a>	11/18/2017	Certified		10/25/2016	11/18/2019





Area I

Area II

Area III

Area IV

Area V

TAV number	Company	Location	Petitioners	Decision Date	Date of Latest Reconsideration/ Revision/	Impact date	Expiration date	Est # Workers
96735	Learjet Inc. (Bombardier)	Wichita, KS	State/One-Stop	4/12/2021		2/22/2021	2/22/2023	400
96635	Mid Continent Instrument, Co.	Wichita, KS	State/One-Stop	3/14/2021		12/3/2019	12/3/2023	45
96547	Castle Metals	Wichita, KS	State/One-Stop	2/11/2021		10/9/2019	2/11/2023	50
94427B	General Motors Fairfax Assembly, IT	KC, KS	State/One-Stop	3/22/2019	1/30/2021	3/8/2019	3/22/2021	3
96405	NWI Holdings	Wichita, KS	State/One-Stop	1/30/2021		9/25/2019	1/30/2023	142
96310	Valent Aerostructures (LMI Aero)	Wichita, KS	State/One-Stop	1/28/2021		9/24/2019	1/28/2023	125
96144	Signify North America Corporation	Salina, KS	State/One-Stop	12/29/2020		8/17/2019	12/29/2022	178
95592	Prime Healthcare Service (Accounts Payable & Purchasing Dept)	Leavenworth, KS	State/One-Stop	12/7/2020		1/22/2019	12/7/2022	5
96180	MAX Aerostructures, LLC	Wichita, KS	State/One-Stop	12/1/2020		9/3/2019	12/1/2022	61
96171	Textron Aviation Inc.	Independence, KS	State/One-Stop	11/27/2020		8/31/2019	11/27/2022	105
96169	Premier Processing LLC	Wichita, KS	State/One-Stop	11/27/2020		8/31/2019	11/27/2022	32
96167	Aero-Tech Engineering, Inc.	Maize, KS	State/One-Stop	11/27/2020		8/31/2019	11/27/2022	44
96145B	TECT Aerospace, LLC	Wichita, KS	State/One-Stop	11/27/2020		8/17/2019	11/27/2022	3
96145A	TECT Hypervelocity, Inc.	Park City, KS	State/One-Stop	11/27/2020		8/17/2019	11/27/2022	66
96145	TECT Aerospace Wellington, Inc.	Wellington, KS	State/One-Stop	11/27/2020		8/17/2019	11/27/2022	117
96141D	Boeing Distribution Services, Inc.	Wichita, KS	Company	11/27/2020		8/14/2019	11/27/2022	23
96043	GKN Aerospace Precision Machining, Inc.	Wellington, KS	State/One-Stop	11/27/2020		7/7/2019	11/27/2022	101
96003	thyssenKrupp Materials, LLC	Hutchinson, KS	State/One-Stop	11/27/2020		6/18/2019	11/27/2022	36
96087	IQVIA Inc. (Chief Info. Office End User Digital Experience Unit)	Overland Park, KS	State/One-Stop	11/6/2020		7/22/2019	11/6/2022	14
96178	Clearwater Engineering, Inc.	Derby, KS	State/One-Stop	9/15/2020		9/3/2019	9/15/2022	25
96155	Heroux Devtek, Inc.	Wichita, KS	State/One-Stop	9/6/2020		8/24/2019	9/6/2022	7
96131	Mid Continent Controls, Inc.	Derby, KS	State/One-Stop	9/6/2020		8/10/2019	9/6/2022	38
96089	Valent Aerostructures (LMI Aero)	Fredonia, KS	State/One-Stop	9/5/2020		7/23/2019	9/5/2022	48
95962	Hi-Lo Industries, Inc. (Bridgewood Cabinetry) ITC cert.	Chanute, KS	State/One-Stop	8/30/2020		4/17/2019	4/17/2021	3
96095	HF Rubber Machinery, Inc.	Topeka, KS	State/One-Stop	8/7/2020		7/24/2019	8/7/2022	9
96064	Textron Aviation Inc.	Wichita, KS	State/One-Stop	8/4/2020		7/15/2019	8/4/2022	1775
96022	Exacta Aerospace (PCC Aerostructures Division)	Wichita, KS	State/One-Stop	7/14/2020		6/29/2019	7/14/2022	185
95936	Center Industries	Wichita, KS	State/One-Stop	7/2/2020		5/12/2019	7/2/2022	42
95935K	The Boeing Company	Wichita, KS (all KS locations)	Company	6/29/2020		5/21/2019	6/29/2022	5
95405	Golden Star Inc.	Atchison, KS	State/One-Stop	6/5/2020		11/22/2018	6/5/2022	8
95682	JCPenney Customer Care Center	Lenexa, KS	State/One-Stop	4/23/2020		2/11/2019	4/23/2022	637
95823	SBM Site Services LLC	Wichita, KS	State/One-Stop	4/23/2020		3/17/2019	4/23/2022	14
95677	AIG PC Global Services, Inc. (Olaime Shared Service Olaime Support)	Olathe, KS	State/One-Stop	4/7/2020		2/11/2019	4/7/2022	9
95787	Aroconic	Hutchinson, KS	State/One-Stop	3/19/2020		3/6/2019	3/19/2022	9
95604	Atlas Group	Wichita, KS	State/One-Stop	3/19/2020		1/24/2019	3/19/2022	227
95605	Coix Machine	Multiple locations in KS	State/One-Stop	3/2/2020	10/28/2020	1/24/2019	3/2/2022	240
95670	LMI Aerospace	Cottonwood Falls, KS	State/One-Stop	3/2/2020		2/7/2019	3/2/2022	110
95687	Axiom Engineering	Wichita, KS	State/One-Stop	3/2/2020		2/13/2019	3/2/2022	40
95589	Ducommun	Parsons, KS	State/One-Stop	2/27/2020		1/22/2019	2/27/2022	286
95608	Schenker Inc	Wichita, KS	State/One-Stop	2/27/2020		1/24/2019	2/27/2022	324
95556	Spirit Aerosystems, Inc.	Wichita, KS	State/One-Stop	2/24/2020	7/2/2020	1/10/2019	2/24/2022	5168
95205	Prysmian Cables and Systems USA, LLC (DRAKA)	Hutchinson, KS	State/One-Stop	12/4/2019		9/23/2018	12/4/2021	34

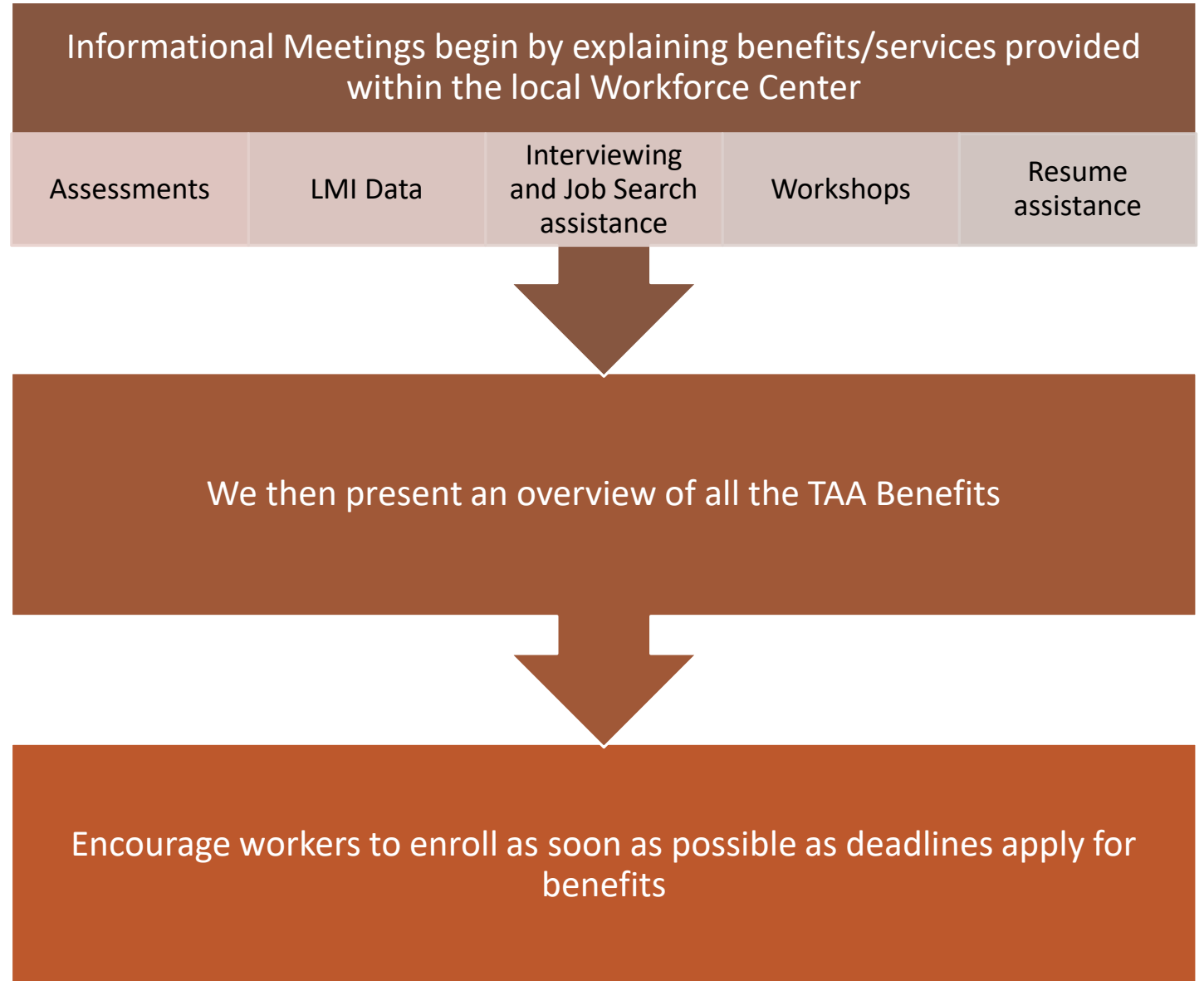
# Active Petitions in Kansas

# When a petition is certified.....

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- TAA Admin Office immediately reaches out to the employer requesting an employee list
- KS Dept. of Labor mails employees a notification explaining they could be eligible for TAA benefits, and to contact their local Workforce Center
- Announce in newspapers and Social Media
- A notice is mailed informing workers of Informational Meetings
- If we have contact information, case managers reach out to the workers

# Informational Meetings Presented



# TAA Benefits

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Up to two years of tuition-free training

Income support while in training

- Administered by KDOL referred to as TRA (Trade Readjustment Assistance)

Wage subsidy for older workers

Out of Area Job Search Assistance

Relocation Assistance

Health Coverage Tax Credit

- Deadlines apply to benefits

# TAA Funded Training

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- One training plan per petition
  - Classroom, OJT, Apprenticeship, Customized training
- TAA pays all tuition, books, tools and fees
- Can include remedial or prerequisite courses
- Subsistence or Mileage may be paid
  - Co-Enrollment can assist with services/funding not provided by TAA
- Traditional classroom training is the most frequently used training path
  - Maximum 130 weeks

# Classroom Training

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- GED to Masters (Industry recognized)
- AO-K
- Stackable Credentials
  - CNA to LPN
- School identifies full time status
- Progress and Attendance
  - Documented through KDOL
  - Must be signed by training provider
    - Identify attendance
    - Identify progress, on target to complete as approved
- Income support, student files through the UI system
  - TRA, is paid weekly for full time training

# 6 Criteria for Approval of Training

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1. There is no suitable employment available for an adversely affected worker
2. The worker would benefit from appropriate training
3. There is a reasonable expectation of employment following completion of such training
4. Training is reasonably available to the worker from either governmental agencies or private sources
5. The worker is qualified to undertake and complete training
6. Such training is suitable for the worker and available at a reasonable cost

# Assessments

- My Next Move, O-net Interest Profiler
  - Career Ready 101
  - Kansas WORKReady!
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- Assessments completed at a training institution could be sufficient to meet TAA regulations



Labor Market  
Information,  
LMI

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Kansas Career Navigator

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Kansas Department of Labor

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mySkills myFuture

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My Next Move

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O-Net



# Trade Adjustment Assistance (TAA)

Assistance for workers who have lost their jobs due to foreign trade

The [Trade Adjustment Assistance \(TAA\) for Workers](#) program is a federal program that assists U.S. workers who have lost or may lose their jobs as a result of foreign trade. It seeks to provide adversely affected workers with opportunities to obtain the skills, credentials, resources and support necessary to build skills for future jobs.

Affected **employees** with questions about the TAA program, contact your local [Workforce Center](#) or contact Phyllis Gish, TAA Program Manager. Affected **employers** with questions about the TAA program, contact Ann-Marie Bevel, Assistant TAA Program Manager.

CONTACT


Phyllis Gish, TAA Program Manager


[\(785\) 296-0824](tel:(785)296-0824)

[Phyllis.Gish@ks.gov](mailto:Phyllis.Gish@ks.gov)

# KS Dept. of Commerce Website

[HTTP://WWW.KANSASCOMMERCE.GOV/TAA](http://www.kansascommerce.gov/TAA)




 KANSAS CAREER NAVIGATOR

The Kansas Career Navigator is an intuitive dashboard intended to aid in the selection of education and training programs, access workforce training providers, analyze performance information and labor market information. Additionally, by navigating this site, a user has real time access to high demand, high wage occupation opportunities by county or local area selection.

Click [OCCUPATION & COLLEGE PROGRAMS](#) below to access the top 10 high demand, high wage occupations in your local area. Take the helm in learning more about wages, job openings, education and work experience expectations, access provider listings, forecasted vacancies and much, much more.

Click [HIGH SCHOOL CAREER PATHWAYS](#) below to access the High School Career and Technical Education Pathways and the corresponding College Programs in your area that connect to a variety of Kansas careers. Begin or continue your quest for a career by discovering high school, college courses and opportunities available to gain knowledge and experience in high demand occupations.

[Occupation & College Programs](#)      [High School Career Pathways](#)



**Kansas**  
Office of the Governor

# Kansas Career Navigator

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# Trade Adjustment Assistance

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TAA Hotline: 888-DOL-OTAA (888-365-6822)  
USDOL OTAA Website: <http://www.doleta.gov/tradeact/>

<http://www.kansascommerce.gov/TAA>

Kansas Department of Commerce

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***Thank You!***